Appeals Timeline



Learn what to expect after you appeal a PFML decision, including how long the appeals process takes.



Step 1:

File your appeal within 10 calendar days after you receive your notice of determination from the Department of Family and Medical Leave (DFML).

15 minutes and up to 1 hour



This notice includes instructions on how to file an appeal. If you miss the deadline, you may still ask for an appeal, but you must provide a reason for missing the deadline.

The Department of (DFML) will review your appeal.

Up to 30 calendar days

Step 2:

Family and Medical Leave

7-14 calendar days

Step 3:

DFML may reach out to you for additional information or clarification of evidence submitted. If possible, we'll resolve the issue this way, including providing instructions for updating your application.

Be on the lookout for a

DFML Appeals

representative.

phone call or mail from a

Step 4:

If we can't resolve the problem through phone or mail, we will schedule a hearing. You will be notified about your hearing no less than 10 days before your hearing date.

10 days



We will send you a confirmation email ahead of time. This confirmation email will include a link to join your hearing.

Step 5:

After your hearing, we will issue a decision within 30 calendar days. If your case is approved, you can expect the changes to be implemented within 2-4 weeks after a decision is made.

Up to 30 calendar days, then 2-4 weeks to implement

Step 6:

If you want to further appeal your decision, you may do so by filing a complaint in your local District Court with 30 calendar days of receipt of our decision.

Up to 30 calendar days





